

EXAMPLE – PROFILES, OBJECTIVES, SKILLS & ATTRIBUTES

Asset Management

EXAMPLE 1

PROFILE

A highly regarded Asset Management professional and Incorporated Engineer, with extensive strategic and operational leadership experience across many sectors in Australia, New Zealand and the UK.

Strong record of success in developing fit for purpose asset management systems, processes and supporting documentation, along with operational implementation and team leadership managing assets through their whole of life journey.

Broad sector experience includes roads infrastructure, specialist vehicles and equipment, IT based specialist systems, rolling stock/rail infrastructure, facilities-based asset management, Defence, power, water, telecommunications, and aviation facilities.

A strong thorough understanding of the “smarts” of Asset Management (AM) and where AM practices can provide the most appropriate gains for organisations.

A strategic thinker with a track record of developing and delivering initiatives to improve the Whole of Life Asset Management of assets transitioning through the Asset Lifecycle.

SKILLS & ATTRIBUTES

- Highly regarded leadership and management abilities, including motivating individuals and teams, managing workflows, developing people, delegation, mentoring and building a positive culture
- Asset life cycle management including maintenance planning and compliance with ISO 5500. Certified Practitioners in Asset Management (CPAM)
- Designing, documenting, and implementing Asset Management Information Systems and Frameworks (bringing together technological, engineering expertise and Asset Management)
- Developing strategy and supporting business plans, communicating strategy to all employees, establishing KPI's, developing programs of works and monitor progress to ensure plans are achieved
- Providing advice, influencing high level decision making and finding innovative solutions to achieve organisational objectives
- Business workflow analysis, designing and implementing significant change programs with a strong focus on process improvement, risk assessments and mitigation, asset reliability servicing transport users
- Project management in complex environments using well-respected methodology such as PProjects IN Controlled Environments (PRINCE2) and the Association for Project Management protocol
- Designing, developing, and delivering asset management training materials

- Developing and using hands-on procedures to conduct asset condition assessments, system audits, root cause analysis defect investigations turning the information into key strategic asset management documentation sets, system processes and techniques
- Building and maintaining relationships with internal and external stakeholders including an in depth understanding of Government processes and idiosyncrasies
- Strong commercial acumen with the ability to prepare and manage budgets as well as negotiate contracts
- Excellent written and oral communication including report preparation and public representation
- Highly motivated, conscientious, dependable with a focus on delivering results on time and within budget

Asset Management

EXAMPLE 2

PROFILE

A rolling stock professional with a Bachelor of Engineering (Electronic) degree and experience in both private and public sectors. As General Manager, led a multidisciplinary team to achieve early delivery of a high profile, \$1.5b rolling stock and infrastructure procurement program for the State of Victoria. Developed collaborative partnerships with rail suppliers and operators to plan and implement fleet refurbishments totalling \$400m across the three rail modes, doubling the reliability of targeted fleets and receiving positive passenger and state media attention.

Highly developed technical and communication skills have been utilised to provide project management, design, commissioning and training to fleet engineers, maintainers and train crew throughout Australia and to represent the State during overseas quality inspection of train manufacturing lines. Success has been built on sound leadership, collaborative partnerships, technical and commercial acumen and a demonstrated delivery record.

CAREER OBJECTIVE

I am seeking a position as a General Manager within a Projects or Asset Management area of a public transport operator, agency or supplier which will utilise my leadership, project delivery and technical experience. Alternatively, a challenging position as a Project Director or Senior Project Manager offering scope for career advancement would also be of interest.

SKILLS & ATTRIBUTES

- **Mature leadership** approach with emphasis on developing and empowering direct reports
- **Highly effective communicator** in briefing executives, boards and government
- **Analytical problem solver** experienced in resolving complex commercial and technical challenges
- **Commercial acumen** applied to contract negotiations, delivering operational & cost efficiencies
- **Strategic focus** to identify return on investment periods and inform key investment decisions
- **Effective negotiator and influencer**, delivers results in complex stakeholder environments
- **Experienced deliverer** of “High-Value High-Risk” rolling stock and infrastructure programs
- **Knowledgeable engineer** familiar with light and heavy rail network demands and challenges
- **Team player** able to quickly establish rapport & shared objective with diverse stakeholder groups
- **Systems approach** to asset investment & change management ensures optimal benefit realisation
- **Accomplished project manager** with track record of delivering on time and on budget
- **Mature governance and audit** approach aligned with delivery of high profile public programs
- **Prudent budget manager** experienced in developing and delivering large capital budgets
- **Extensive network** of rail industry peers and partners across private and public sectors
- **Business case development** experience & strong record of funding for large rolling stock projects
- **Risk-based approach** to evaluating options for reliability, availability, safety or cost impact
- **Proficient computer literacy** including MS office suite, MS Project & Visual Basic for Applications
- **Highly motivated, conscientious and dependable with a strong focus on delivering results**