

BEHAVIOURAL INTERVIEW QUESTION TOPIC

Passionate About People

Description:

Is passionate about developing people for success. Is committed and enthusiastic about the Business and inspires a positive attitude to work.

Evidence to look for:

- Inspires people with passion and commitment to the organisation and its people
- Treats people at ALL levels as valued contributors to the business
- Sets up systems/rewards that foster commitment and engagement of team members
- Stands up for people who have demonstrated commitment and enthusiasm for their work

Questions:

- Give a specific example where you have inspired others in your organisation to have passion and commitment? What was the outcome?
- Describe a situation where you were enthusiastic about a change initiative and met with resistance. What did you do to get people to support the change? What was the outcome?